Commonwealth of PA Termination Charges

Termination Charges	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Transport / Point to Point	152,989	152,989	152,989	152,989	152,989	152,989	152,989	152,989	152,989	152,989	152,989	152,989
Transport / Frame Relay and ATM	742,827	742,827	742,827	742,827	742,827	742,827	742,827	742,827	742,827	742,827	742,827	742,827
Transport / Internet	13,882	13,882	13,882	13,882	13,882	13,882	13,882	13,882	13,882	13,882	13,882	13,882
Transport / ISDN	17,109	17,109	17,109	17,109	17,109	17,109	17,109	17,109	17,109	17,109	17,109	17,109
Transport / Voice Service	266,792	266,792	266,792	266,792	266,792	266,792	266,792	266,792	266,792	266,792	266,792	266,792
Managed WAN Devices	328,768	328,768	328,768	328,768	328,768	328,768	328,768	328,768	328,768	328,768	328,768	328,768
Voice Systems	536,274	536,274	536,274	536,274	536,274	536,274	536,274	536,274	536,274	536,274	536,274	536,274
Security	162,130	162,130	162,130	162,130	162,130	162,130	162,130	162,130	162,130	162,130	162,130	162,130
ISS Support	268,188	268,188	268,188	268,188	268,188	268,188	268,188	268,188	268,188	268,188	268,188	268,188
CoPA Support	11,043	11,043	11,043	11,043	11,043	11,043	11,043	11,043	11,043	11,043	11,043	11,043
Premise Wiring	-	-	-	-	-	-	-	-	-	-	-	-
Payphones	-	-	-	-	-	-	-	-	-	-	-	-
Total Termination Charges	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000

Unamortized Assets	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Transport / Point to Point	2,020,680	2,020,680	2,020,680	2,020,680	2,020,680	2,020,680	2,020,680	2,020,680	2,020,680	2,020,680	2,020,680	2,020,680
Transport / Frame Relay and ATM	12,699,918	12,699,918	12,699,918	12,699,918	12,699,918	12,699,918	12,699,918	12,699,918	12,699,918	12,699,918	12,699,918	12,699,918
Transport / Internet	106,156	106,156	106,156	106,156	106,156	106,156	106,156	106,156	106,156	106,156	106,156	106,156
Transport / ISDN	1,202,915	1,202,915	1,202,915	1,202,915	1,202,915	1,202,915	1,202,915	1,202,915	1,202,915	1,202,915	1,202,915	1,202,915
Transport / Voice Service	740,189	740,189	740,189	740,189	740,189	740,189	740,189	740,189	740,189	740,189	740,189	740,189
Managed WAN Devices	7,678,802	7,678,802	7,678,802	7,678,802	7,678,802	7,678,802	7,678,802	7,678,802	7,678,802	7,678,802	7,678,802	7,678,802
Voice Systems	3,221,014	3,221,014	3,221,014	3,221,014	3,221,014	3,221,014	3,221,014	3,221,014	3,221,014	3,221,014	3,221,014	3,221,014
Security	449,813	449,813	449,813	449,813	449,813	449,813	449,813	449,813	449,813	449,813	449,813	449,813
ISS Support	5,154,919	5,154,919	5,154,919	5,154,919	5,154,919	5,154,919	5,154,919	5,154,919	5,154,919	5,154,919	5,154,919	5,154,919
CoPA Support	30,636	30,636	30,636	30,636	30,636	30,636	30,636	30,636	30,636	30,636	30,636	30,636
Premise Wiring	-	-	-	-	-	-	-	-	-	-	-	-
Payphones	-	-	-	-	-	-	-	-	-	-	-	-
Total Unamortized Assets	33,305,042	33,305,042	33,305,042	33,305,042	33,305,042	33,305,042	33,305,042	33,305,042	33,305,042	33,305,042	33,305,042	33,305,042

Capped Wind Down Expenses (To be paid as incurred up to capped amount)	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Transport / Point to Point	-	-	-	-	-	-	-	-	-	-	-	-
Transport / Frame Relay and ATM	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000
Transport / Internet	-	-	-	-	-	-	-	-	-	-	-	-
Transport / ISDN	-	-	-	-	-	-	-	-	-	-	-	-
Transport / Voice Service	-	-	-	-	-	-	-	-	-	-	-	-
Managed WAN Devices	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000
Voice Systems	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000
Security	-	-	-	-	-	-	-	-	-	-	-	-
ISS Support	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000
COPANET Support	-	-	-	-	-	-	-	-	-	-	-	-
Premise Wiring	-	-	-	-	-	-	-	-	-	-	-	-
Payphones	-	-	-	-	-	-	-	-	-	-	-	-
Total Capped Wind Down Expenses	1,750,000	1,750,000	1,750,000	1,750,000	1,750,000	1,750,000	1,750,000	1,750,000	1,750,000	1,750,000	1,750,000	1,750,000

Total Termination and Unamortized Assets	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Transport / Point to Point	2,173,668	2,173,668	2,173,668	2,173,668	2,173,668	2,173,668	2,173,668	2,173,668	2,173,668	2,173,668	2,173,668	2,173,668
Transport / Frame Relay and ATM	13,942,745	13,942,745	13,942,745	13,942,745	13,942,745	13,942,745	13,942,745	13,942,745	13,942,745	13,942,745	13,942,745	13,942,745
Transport / Internet	120,038	120,038	120,038	120,038	120,038	120,038	120,038	120,038	120,038	120,038	120,038	120,038
Transport / ISDN	1,220,023	1,220,023	1,220,023	1,220,023	1,220,023	1,220,023	1,220,023	1,220,023	1,220,023	1,220,023	1,220,023	1,220,023
Transport / Voice Service	1,006,981	1,006,981	1,006,981	1,006,981	1,006,981	1,006,981	1,006,981	1,006,981	1,006,981	1,006,981	1,006,981	1,006,981
Managed WAN Devices	8,507,570	8,507,570	8,507,570	8,507,570	8,507,570	8,507,570	8,507,570	8,507,570	8,507,570	8,507,570	8,507,570	8,507,570
Voice Systems	4,257,287	4,257,287	4,257,287	4,257,287	4,257,287	4,257,287	4,257,287	4,257,287	4,257,287	4,257,287	4,257,287	4,257,287
Security	611,943	611,943	611,943	611,943	611,943	611,943	611,943	611,943	611,943	611,943	611,943	611,943
ISS Support	5,673,107	5,673,107	5,673,107	5,673,107	5,673,107	5,673,107	5,673,107	5,673,107	5,673,107	5,673,107	5,673,107	5,673,107
CoPA Support	41,679	41,679	41,679	41,679	41,679	41,679	41,679	41,679	41,679	41,679	41,679	41,679
Premise Wiring	-	-	-	-	-	-	-	-	-	-	-	-
Payphones	-	-	-	-	-	-	-	-	-	-	-	-
Total Termination and Unamortized Assets	37,555,042	37,555,042	37,555,042	37,555,042	37,555,042	37,555,042	37,555,042	37,555,042	37,555,042	37,555,042	37,555,042	37,555,042

TERMINATION ASSISTANCE RATE CARD*

Rates are hourly unless otherwise noted in Unit of Measure

Category/Position	Unit of Measure	Additional Information	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Option Year 1	Option Year 2	Option Year 3
Enterprise												
Program Manager	per hour		$248.38	$255.83	$263.51	$271.41	$279.55	$287.94	$296.58	$305.48	$314.64	$324.08
Service Strategy Manager	per hour		$248.38	$255.83	$263.51	$271.41	$279.56	$287.94	$296.58	$305.48	$314.64	$324.08
Service Design Manager	per hour		$248.38	$255.83	$263.51	$271.41	$279.56	$287.94	$296.58	$305.48	$314.64	$324.08
Service Transition Manager	per hour		$248.38	$255.83	$263.51	$271.41	$279.56	$287.94	$296.58	$305.48	$314.64	$324.08
Service Operation Manager	per hour		$248.38	$255.83	$263.51	$271.41	$279.56	$287.94	$296.58	$305.48	$314.64	$324.08
Project Manager	per hour		$248.38	$255.83	$263.51	$271.41	$279.56	$287.94	$296.58	$305.48	$314.64	$324.08
Senior Subject Matter Expert	per hour		$256.57	$264.27	$272.19	$280.36	$288.77	$297.43	$306.36	$315.55	$325.01	$334.77
Subject Matter Expert	per hour		$228.37	$235.22	$242.27	$249.54	$257.03	$264.74	$272.68	$280.86	$289.29	$297.96
Senior Systems Engineer	per hour		$205.62	$211.79	$218.15	$224.69	$231.43	$238.37	$245.53	$252.89	$260.48	$268.29
Interdisciplinary Engineer	per hour		$177.42	$182.74	$188.22	$193.87	$199.69	$205.68	$211.85	$218.20	$224.75	$231.49
Network Operations Center Specialist	per hour		$138.45	$142.61	$146.88	$151.29	$155.83	$160.50	$165.32	$170.28	$175.39	$180.65
Telecommunications Systems Analyst	per hour		$90.99	$93.72	$96.53	$99.42	$102.41	$105.48	$108.64	$111.90	$115.26	$118.72
Managed Network Services												
Senior Network Engineer	per hour		$211.08	$217.41	$223.93	$230.65	$237.57	$244.70	$252.04	$259.60	$267.39	$275.41
Junior Network Engineer	per hour		$127.38	$131.20	$135.13	$139.19	$143.36	$147.67	$152.10	$156.66	$161.36	$166.20
Network Administrator	per hour		$88.25	$90.90	$93.63	$96.44	$99.33	$102.31	$105.38	$108.54	$111.80	$115.15
Senior Network Technical	per hour		$211.08	$217.41	$223.93	$230.65	$237.57	$244.70	$252.04	$259.60	$267.39	$275.41
Junior Network Technician	per hour		$177.42	$182.74	$188.22	$193.87	$199.69	$205.68	$211.85	$218.20	$224.75	$231.49
Wireless Systems Analyst	per hour		$152.85	$157.43	$162.16	$167.02	$172.03	$177.19	$182.51	$187.98	$193.62	$199.43
COPANET												
Tier I Technician	per hour	M-F, 8-5 - 4	$173.88	$179.10	$184.47	$190.00	$195.70	$201.57	$207.62	$213.85	$220.27	$226.87
Tier I Technician	per hour	After hours	$285.66	$294.23	$303.06	$312.15	$321.51	$331.16	$341.09	$351.33	$361.87	$372.72
Tier I Technician	per hour	Sundays and	$403.65	$415.76	$428.23	$441.08	$454.31	$467.94	$481.98	$496.44	$511.33	$526.67
Tier I Technician	per dispatch	Trip Charge	$186.30	$191.89	$197.65	$203.58	$209.68	$215.97	$222.45	$229.13	$236.00	$243.08
Tier II Engineer	per hour	Anytime - 4	$267.03	$275.04	$283.29	$291.79	$300.54	$309.56	$318.85	$328.41	$338.27	$348.41
Field Test Engineer	per hour	Anytime - 4	$267.03	$275.04	$283.29	$291.79	$300.54	$309.56	$318.85	$328.41	$338.27	$348.41
NOC Technical Support	per hour	Anytime	$310.50	$319.82	$329.41	$339.29	$349.47	$359.95	$370.75	$381.88	$393.33	$405.13
Fiber Technician	per hour	Anytime	$310.50	$319.82	$329.41	$339.29	$349.47	$359.95	$370.75	$381.88	$393.33	$405.13
Help Desk												
Help Desk Team Leader (1st shift)	per hour		$90.67	$93.39	$96.19	$99.07	$102.05	$105.11	$108.26	$111.51	$114.85	$118.30
Help Desk Agent (any shift)	per hour		$62.10	$63.96	$65.88	$67.86	$69.89	$71.99	$74.15	$76.38	$78.67	$81.03
Swivel Chair Consultant (1st shift)	per hour		$62.10	$63.96	$65.88	$67.86	$69.89	$71.99	$74.15	$76.38	$78.67	$81.03
Wiring Help Desk Agent (1st shift)	per hour		$62.10	$63.96	$65.88	$67.86	$69.89	$71.99	$74.15	$76.38	$78.67	$81.03
Admin Support (1st shift)	per hour		$31.05	$31.98	$32.94	$33.93	$34.95	$36.00	$37.08	$38.19	$39.33	$40.51
Telecom Trainer (1st shift)	per hour		$80.73	$83.15	$85.65	$88.22	$90.86	$93.59	$96.40	$99.29	$102.27	$105.33
Project Manager (PM)	per hour		$201.20	$207.24	$213.46	$219.86	$226.46	$233.25	$240.25	$247.46	$254.88	$262.53
Sr. Remedy Developer	per hour		$161.46	$166.30	$171.29	$176.43	$181.72	$187.18	$192.79	$198.58	$204.53	$210.67
Sr. Business Analyst	per hour		$141.59	$145.84	$150.21	$154.72	$159.36	$164.14	$169.06	$174.14	$179.36	$184.74
Sr. Application Integration Developer	per hour		$161.46	$166.30	$171.29	$176.43	$181.72	$187.18	$192.79	$198.58	$204.53	$210.67
Sr. Design/Network Consultant	per hour		$151.52	$156.07	$160.75	$165.57	$170.54	$175.66	$180.93	$186.36	$191.95	$197.70
Network Consultant	per hour		$111.78	$115.13	$118.59	$122.15	$125.81	$129.58	$133.47	$137.48	$141.60	$145.85
Security												
Regional Director	per hour		$592.56	$610.33	$628.64	$647.50	$666.93	$686.94	$707.55	$728.77	$750.63	$773.15
Master Architect	per hour		$592.56	$610.33	$628.64	$647.50	$666.93	$686.94	$707.55	$728.77	$750.63	$773.15
Senior Director	per hour		$455.32	$468.98	$483.05	$497.54	$512.46	$527.84	$543.67	$559.98	$576.78	$594.09

Senior Architect	per hour	$455.32	$468.98	$483.05	$497.54	$512.46	$527.84	$543.67	$559.98	$576.78	$594.09
Director	per hour	$336.16	$346.25	$356.63	$367.33	$378.35	$389.70	$401.39	$413.44	$425.84	$438.61
Architect	per hour	$336.16	$346.25	$356.63	$367.33	$378.35	$389.70	$401.39	$413.44	$425.84	$438.61
Manager	per hour	$293.37	$302.18	$311.24	$320.58	$330.20	$340.10	$350.30	$360.81	$371.64	$382.79
Senior Consultant	per hour	$260.43	$268.25	$276.30	$284.58	$293.12	$301.92	$310.97	$320.30	$329.91	$339.81
Consultant	per hour	$219.26	$225.84	$232.62	$239.59	$246.78	$254.19	$261.81	$269.67	$277.76	$286.09
Associate Consultant	per hour	$182.94	$188.43	$194.08	$199.90	$205.90	$212.08	$218.44	$224.99	$231.74	$238.69
Staff	per hour	$143.70	$148.01	$152.45	$157.02	$161.73	$166.59	$171.58	$176.73	$182.03	$187.50
Voice Services											
Voice Tech -Weekday Labor Rate	per hour	$137.18	$137.18	$137.18	$137.18	$137.18	$137.18	$137.18	$141.29	$145.53	$149.90
Voice Tech -Weekend/Holiday	per hour	$274.36	$274.36	$274.36	$274.36	$274.36	$274.36	$274.36	$282.59	$291.07	$299.80
Voice Tech -Overtime rate	per hour	$205.77	$205.77	$205.77	$205.77	$205.77	$205.77	$205.77	$211.94	$218.30	$224.85
CTMS											
Sr. Computer Software Integration Analyst	per hour	$248.38	$255.83	$263.51	$271.41	$279.55	$287.94	$296.58	$305.48	$314.64	$324.08
Senior Computer Systems Analyst	per hour	$126.47	$130.26	$134.17	$138.19	$142.34	$146.61	$151.01	$155.54	$160.20	$165.01
Applications Programmer	per hour	$185.61	$191.17	$196.91	$202.82	$208.90	$215.17	$221.62	$228.27	$235.12	$242.17
Applications Development Expert	per hour	$185.61	$191.17	$196.91	$202.82	$208.90	$215.17	$221.62	$228.27	$235.12	$242.17
Advanced Tech Senior Applications Developer	per hour	$255.66	$263.33	$271.23	$279.37	$287.75	$296.38	$305.27	$314.43	$323.86	$333.58
Advanced Tech Applications Developer	per hour	$255.66	$263.33	$271.23	$279.37	$287.75	$296.38	$305.27	$314.43	$323.86	$333.58
Senior IT Professional	per hour	$255.66	$263.33	$271.23	$279.37	$287.75	$296.38	$305.27	$314.43	$323.86	$333.58
Senior Database Management Specialist	per hour	$205.62	$211.79	$218.14	$224.69	$231.43	$238.37	$245.52	$252.89	$260.47	$268.29
Junior Database Management Specialist	per hour	$156.49	$161.18	$166.02	$171.00	$176.13	$181.41	$186.86	$192.46	$198.24	$204.18
Quality Assurance Specialist	per hour	$211.08	$217.41	$223.93	$230.65	$237.57	$244.70	$252.04	$259.60	$267.39	$275.41
Testing Specialist	per hour	$185.60	$191.17	$196.91	$202.81	$208.90	$215.17	$221.62	$228.27	$235.12	$242.17
Training Specialist	per hour	$171.95	$177.11	$182.43	$187.90	$193.54	$199.34	$205.32	$211.48	$217.83	$224.36
Training Specialist/Instructor	per hour	$171.95	$177.11	$182.43	$187.90	$193.54	$199.34	$205.32	$211.48	$217.83	$224.36
Computer Operations Research Analyst	per hour	$170.13	$175.24	$180.49	$185.91	$191.49	$197.23	$203.15	$209.24	$215.52	$221.99
Senior Information Technology Architect	per hour	$255.66	$263.33	$271.22	$279.36	$287.74	$296.37	$305.27	$314.42	$323.86	$333.57
Senior Information Technology Planner	per hour	$252.93	$260.52	$268.34	$276.39	$284.68	$293.22	$302.02	$311.08	$320.41	$330.02
Senior Application Architect	per hour	$205.62	$211.79	$218.15	$224.69	$231.43	$238.37	$245.53	$252.89	$260.48	$268.29
Computer Operator	per hour	$88.25	$90.90	$93.63	$96.44	$99.33	$102.31	$105.38	$108.54	$111.80	$115.15
Systems Administrator	per hour	$185.61	$191.17	$196.91	$202.82	$208.90	$215.17	$221.62	$228.27	$235.12	$242.17
Technical Writer/Editor	per hour	$137.76	$141.89	$146.15	$150.53	$155.05	$159.70	$164.49	$169.43	$174.51	$179.74
Internet/Web Architect	per hour	$177.42	$182.74	$188.22	$193.87	$199.69	$205.68	$211.85	$218.20	$224.75	$231.49
Systems Design Engineer	per hour	$185.61	$191.17	$196.91	$202.82	$208.90	$215.17	$221.62	$228.27	$235.12	$242.17
Senior Business Process Consultant	per hour	$252.93	$260.52	$268.34	$276.39	$284.68	$293.22	$302.02	$311.08	$320.41	$330.02

*NOTE:

DUE TO THE DIFFICULTY IN FORECASTING LABOR RATES OVER A 10 YEAR PERIOD, THE CONTRACTOR OFFERS THE FOLLOWING CAVEAT TO THE ABOVE RATES:

THE TERMINATION ASSISTANCE RATE CARD IS SUBJECT TO A REFRESH IF TERMINATION ASSISTANCE WERE EVER NEEDED, IN CASE THE CONTRACTOR CAN SECURE LOWER RATES FROM ITS SUBCONTRACTORS AT THAT TIME.

Commonwealth of PA Termination Charges

Termination Charges	Month 13	Month 14	Month 15	Month 16	Month 17	Month 18	Month 19	Month 20	Month 21	Month 22	Month 23	Month 24
Transport / Point to Point	152,989	152,989	152,989	152,989	152,989	152,989	152,989	152,989	152,989	152,989	152,989	152,989
Transport / Frame Relay and ATM	742,827	742,827	742,827	742,827	742,827	742,827	742,827	742,827	742,827	742,827	742,827	742,827
Transport / Internet	13,882	13,882	13,882	13,882	13,882	13,882	13,882	13,882	13,882	13,882	13,882	13,882
Transport / ISDN	17,109	17,109	17,109	17,109	17,109	17,109	17,109	17,109	17,109	17,109	17,109	17,109
Transport / Voice Service	266,792	266,792	266,792	266,792	266,792	266,792	266,792	266,792	266,792	266,792	266,792	266,792
Managed WAN Devices	328,768	328,768	328,768	328,768	328,768	328,768	328,768	328,768	328,768	328,768	328,768	328,768
Voice Systems	536,274	536,274	536,274	536,274	536,274	536,274	536,274	536,274	536,274	536,274	536,274	536,274
Security	162,130	162,130	162,130	162,130	162,130	162,130	162,130	162,130	162,130	162,130	162,130	162,130
ISS Support	268,188	268,188	268,188	268,188	268,188	268,188	268,188	268,188	268,188	268,188	268,188	268,188
CoPA Support	11,043	11,043	11,043	11,043	11,043	11,043	11,043	11,043	11,043	11,043	11,043	11,043
Premise Wiring	-	-	-	-	-	-	-	-	-	-	-	-
Payphones	-	-	-	-	-	-	-	-	-	-	-	-
Total Termination Charges	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000	2,500,000

Unamortized Assets	Month 13	Month 14	Month 15	Month 16	Month 17	Month 18	Month 19	Month 20	Month 21	Month 22	Month 23	Month 24
Transport / Point to Point	1,992,615	1,964,550	1,936,485	1,908,420	1,880,355	1,852,290	1,824,225	1,796,160	1,768,095	1,740,030	1,711,965	1,683,900
Transport / Frame Relay and ATM	12,523,530	12,347,142	12,170,755	11,994,367	11,817,979	11,641,591	11,465,204	11,288,816	11,112,428	10,936,040	10,759,653	10,583,265
Transport / Internet	104,682	103,207	101,733	100,258	98,784	97,310	95,835	94,361	92,886	91,412	89,938	88,463
Transport / ISDN	1,186,208	1,169,500	1,152,793	1,136,086	1,119,379	1,102,672	1,085,965	1,069,257	1,052,550	1,035,843	1,019,136	1,002,429
Transport / Voice Service	729,909	719,629	709,348	699,068	688,787	678,507	668,227	657,946	647,666	637,385	627,105	616,825
Managed WAN Devices	7,572,152	7,465,502	7,358,852	7,252,202	7,145,552	7,038,902	6,932,252	6,825,602	6,718,952	6,612,302	6,505,652	6,399,001
Voice Systems	3,176,277	3,131,541	3,086,805	3,042,069	2,997,332	2,952,596	2,907,860	2,863,123	2,818,387	2,773,651	2,728,914	2,684,178
Security	443,566	437,319	431,071	424,824	418,576	412,329	406,081	399,834	393,587	387,339	381,092	374,844
ISS Support	5,083,323	5,011,727	4,940,131	4,868,535	4,796,938	4,725,342	4,653,746	4,582,150	4,510,554	4,438,958	4,367,362	4,295,766
CoPA Support	30,211	29,785	29,360	28,934	28,509	28,083	27,658	27,232	26,807	26,381	25,956	25,530
Premise Wiring	-	-	-	-	-	-	-	-	-	-	-	-
Payphones	-	-	-	-	-	-	-	-	-	-	-	-
Total Unamortized Assets	32,842,472	32,379,902	31,917,332	31,454,762	30,992,192	30,529,622	30,067,052	29,604,482	29,141,912	28,679,342	28,216,772	27,754,202

Capped Wind Down Expenses (To be paid as incurred up to capped amount)	Month 13	Month 14	Month 15	Month 16	Month 17	Month 18	Month 19	Month 20	Month 21	Month 22	Month 23	Month 24
Transport / Point to Point	-	-	-	-	-	-	-	-	-	-	-	-
Transport / Frame Relay and ATM	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000
Transport / Internet	-	-	-	-	-	-	-	-	-	-	-	-
Transport / ISDN	-	-	-	-	-	-	-	-	-	-	-	-
Transport / Voice Service	-	-	-	-	-	-	-	-	-	-	-	-
Managed WAN Devices	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000
Voice Systems	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Security	-	-	-	-	-	-	-	-	-	-	-	-
ISS Support	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000
COPANET Support	-	-	-	-	-	-	-	-	-	-	-	-
Premise Wiring	-	-	-	-	-	-	-	-	-	-	-	-
Payphones	-	-	-	-	-	-	-	-	-	-	-	-
Total Capped Wind Down Expenses	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000

Total Termination and Unamortized Assets	Month 13	Month 14	Month 15	Month 16	Month 17	Month 18	Month 19	Month 20	Month 21	Month 22	Month 23	Month 24
Transport / Point to Point	2,145,603	2,117,538	2,089,473	2,061,408	2,033,343	2,005,278	1,977,213	1,949,148	1,921,083	1,893,018	1,864,953	1,836,888
Transport / Frame Relay and ATM	14,016,358	13,839,970	13,663,582	13,487,194	13,310,807	13,134,419	12,958,031	12,781,643	12,605,256	12,428,868	12,252,480	12,076,092
Transport / Internet	118,563	117,089	115,614	114,140	112,666	111,191	109,717	108,242	106,768	105,294	103,819	102,345
Transport / ISDN	1,203,316	1,186,609	1,169,902	1,153,195	1,136,488	1,119,780	1,103,073	1,086,366	1,069,659	1,052,952	1,036,245	1,019,537
Transport / Voice Service	996,701	986,421	976,140	965,860	955,579	945,299	935,019	924,738	914,458	904,177	893,897	883,617
Managed WAN Devices	8,650,919	8,544,269	8,437,619	8,330,969	8,224,319	8,117,669	8,011,019	7,904,369	7,797,719	7,691,069	7,584,419	7,477,769
Voice Systems	4,712,551	4,667,815	4,623,079	4,578,342	4,533,606	4,488,870	4,444,133	4,399,397	4,354,661	4,309,924	4,265,188	4,220,452
Security	605,696	599,448	593,201	586,953	580,706	574,459	568,211	561,964	555,716	549,469	543,221	536,974
ISS Support	5,851,511	5,779,915	5,708,319	5,636,723	5,565,127	5,493,531	5,421,935	5,350,338	5,278,742	5,207,146	5,135,550	5,063,954
CoPA Support	41,253	40,828	40,402	39,977	39,551	39,126	38,700	38,275	37,849	37,424	36,998	36,573
Premise Wiring	-	-	-	-	-	-	-	-	-	-	-	-
Payphones	-	-	-	-	-	-	-	-	-	-	-	-
Total Termination and Unamortized Assets	38,342,472	37,879,902	37,417,332	36,954,762	36,492,192	36,029,622	35,567,052	35,104,482	34,641,912	34,179,342	33,716,772	33,254,202

TERMINATION ASSISTANCE RATE CARD*

Rates are hourly unless otherwise noted in Unit of Measure

Category/Position

Enterprise
  Program Manager
  Service Strategy Manager
  Service Design Manager
  Service Transition Manager
  Service Operation Manager
  Project Manager
  Senior Subject Matter Expert
  Subject Matter Expert
  Senior Systems Engineer
  Interdisciplinary Engineer
  Network Operations Center Specialist
  Telecommunications Systems Analyst
Managed Network Services
  Senior Network Engineer
  Junior Network Engineer
  Network Administrator
  Senior Network Technical
  Junior Network Technician
  Wireless Systems Analyst
COPANET
  Tier I Technician
  Tier I Technician
  Tier I Technician
  Tier I Technician
  Tier II Engineer
  Field Test Engineer
  NOC Technical Support
  Fiber Technician
Help Desk
  Help Desk Team Leader (1st shift)
  Help Desk Agent (any shift)
  Swivel Chair Consultant (1st shift)
  Wiring Help Desk Agent (1st shift)
  Admin Support (1st shift)
  Telecom Trainer (1st shift)
  Project Manager (PM)
  Sr. Remedy Developer
  Sr. Business Analyst
  Sr. Application Integration Developer
  Sr. Design/Network Consultant
  Network Consultant
Security
  Regional Director
  Master Architect
  Senior Director

Senior Architect
Director
Architect
Manager
Senior Consultant
Consultant
Associate Consultant
Staff

Voice Services
Voice Tech -Weekday Labor Rate
Voice Tech -Weekend/Holiday
Voice Tech -Overtime rate

CTMS
Sr. Computer Software Integration Analyst
Senior Computer Systems Analyst
Applications Programmer
Applications Development Expert
Advanced Tech Senior Applications Developer
Advanced Tech Applications Developer
Senior IT Professional
Senior Database Management Specialist
Junior Database Management Specialist
Quality Assurance Specialist
Testing Specialist
Training Specialist
Training Specialist/Instructor
Computer Operations Research Analyst
Senior Information Technology Architect
Senior Information Technology Planner
Senior Application Architect
Computer Operator
Systems Administrator
Technical Writer/Editor
Internet/Web Architect
Systems Design Engineer
Senior Business Process Consultant

*NOTE:
DUE TO THE DIFFICULTY IN FORECASTING LABOR RATES OVER A 10 YEAR
PERIOD, THE CONTRACTOR OFFERS THE FOLLOWING CAVEAT TO THE
ABOVE RATES:

THE TERMINATION ASSISTANCE RATE CARD IS SUBJECT TO A REFRESH IF
TERMINATION ASSISTANCE WERE EVER NEEDED, IN CASE THE CONTRACTOR
CAN SECURE LOWER RATES FROM ITS SUBCONTRACTORS AT THAT TIME.

Commonwealth of PA Termination Charges

Termination Charges	Month 25	Month 26	Month 27	Month 28	Month 29	Month 30	Month 31	Month 32	Month 33	Month 34	Month 35	Month 36
Transport / Point to Point	-	-	-	-	-	-	-	-	-	-	-	-
Transport / Frame Relay and ATM	-	-	-	-	-	-	-	-	-	-	-	-
Transport / Internet	-	-	-	-	-	-	-	-	-	-	-	-
Transport / ISDN	-	-	-	-	-	-	-	-	-	-	-	-
Transport / Voice Service	-	-	-	-	-	-	-	-	-	-	-	-
Managed WAN Devices	-	-	-	-	-	-	-	-	-	-	-	-
Voice Systems	-	-	-	-	-	-	-	-	-	-	-	-
Security	-	-	-	-	-	-	-	-	-	-	-	-
ISS Support	-	-	-	-	-	-	-	-	-	-	-	-
CoPA Support	-	-	-	-	-	-	-	-	-	-	-	-
Premise Wiring	-	-	-	-	-	-	-	-	-	-	-	-
Payphones	-	-	-	-	-	-	-	-	-	-	-	-
Total Termination Charges	-	-	-	-	-	-	-	-	-	-	-	-

Unamortized Assets	Month 25	Month 26	Month 27	Month 28	Month 29	Month 30	Month 31	Month 32	Month 33	Month 34	Month 35	Month 36
Transport / Point to Point	1,655,835	1,627,770	1,599,705	1,571,640	1,543,575	1,515,510	1,487,445	1,459,380	1,431,315	1,403,250	1,375,185	1,347,120
Transport / Frame Relay and ATM	10,406,877	10,230,489	10,054,102	9,877,714	9,701,326	9,524,938	9,348,551	9,172,163	8,995,775	8,819,387	8,643,000	8,466,612
Transport / Internet	86,989	85,515	84,040	82,566	81,091	79,617	78,143	76,668	75,194	73,719	72,245	70,771
Transport / ISDN	985,722	969,015	952,307	935,600	918,893	902,186	885,479	868,772	852,065	835,357	818,650	801,943
Transport / Voice Service	606,544	596,264	585,983	575,703	565,422	555,142	544,862	534,581	524,301	514,020	503,740	493,460
Managed WAN Devices	6,292,351	6,185,701	6,079,051	5,972,401	5,865,751	5,759,101	5,652,451	5,545,801	5,439,151	5,332,501	5,225,851	5,119,201
Voice Systems	2,639,442	2,594,706	2,549,969	2,505,233	2,460,497	2,415,760	2,371,024	2,326,288	2,281,551	2,236,815	2,192,079	2,147,343
Security	368,597	362,350	356,102	349,855	343,607	337,360	331,113	324,865	318,618	312,370	306,123	299,876
ISS Support	4,224,170	4,152,574	4,080,978	4,009,381	3,937,785	3,866,189	3,794,593	3,722,997	3,651,401	3,579,805	3,508,209	3,436,613
CoPA Support	25,105	24,679	24,254	23,828	23,403	22,977	22,552	22,126	21,701	21,275	20,850	20,424
Premise Wiring	-	-	-	-	-	-	-	-	-	-	-	-
Payphones	-	-	-	-	-	-	-	-	-	-	-	-
Total Unamortized Assets	27,291,632	26,829,062	26,366,491	25,903,921	25,441,351	24,978,781	24,516,211	24,053,641	23,591,071	23,128,501	22,665,931	22,203,361

Capped Wind Down Expenses (To be paid as incurred up to capped amount)	Month 25	Month 26	Month 27	Month 28	Month 29	Month 30	Month 31	Month 32	Month 33	Month 34	Month 35	Month 36
Transport / Point to Point	-	-	-	-	-	-	-	-	-	-	-	-
Transport / Frame Relay and ATM	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000
Transport / Internet	-	-	-	-	-	-	-	-	-	-	-	-
Transport / ISDN	-	-	-	-	-	-	-	-	-	-	-	-
Transport / Voice Service	-	-	-	-	-	-	-	-	-	-	-	-
Managed WAN Devices	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000
Voice Systems	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Security	-	-	-	-	-	-	-	-	-	-	-	-
ISS Support	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000
COPANET Support	-	-	-	-	-	-	-	-	-	-	-	-
Premise Wiring	-	-	-	-	-	-	-	-	-	-	-	-
Payphones	-	-	-	-	-	-	-	-	-	-	-	-
Total Capped Wind Down Expenses	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000

Total Termination and Unamortized Assets	Month 25	Month 26	Month 27	Month 28	Month 29	Month 30	Month 31	Month 32	Month 33	Month 34	Month 35	Month 36
Transport / Point to Point	1,655,835	1,627,770	1,599,705	1,571,640	1,543,575	1,515,510	1,487,445	1,459,380	1,431,315	1,403,250	1,375,185	1,347,120
Transport / Frame Relay and ATM	11,156,877	10,980,489	10,804,102	10,627,714	10,451,326	10,274,938	10,098,551	9,922,163	9,745,775	9,569,387	9,393,000	9,216,612
Transport / Internet	86,989	85,515	84,040	82,566	81,091	79,617	78,143	76,668	75,194	73,719	72,245	70,771
Transport / ISDN	985,722	969,015	952,307	935,600	918,893	902,186	885,479	868,772	852,065	835,357	818,650	801,943
Transport / Voice Service	606,544	596,264	585,983	575,703	565,422	555,142	544,862	534,581	524,301	514,020	503,740	493,460
Managed WAN Devices	7,042,351	6,935,701	6,829,051	6,722,401	6,615,751	6,509,101	6,402,451	6,295,801	6,189,151	6,082,501	5,975,851	5,869,201
Voice Systems	3,639,442	3,594,706	3,549,969	3,505,233	3,460,497	3,415,760	3,371,024	3,326,288	3,281,551	3,236,815	3,192,079	3,147,343
Security	368,597	362,350	356,102	349,855	343,607	337,360	331,113	324,865	318,618	312,370	306,123	299,876
ISS Support	4,724,170	4,652,574	4,580,978	4,509,381	4,437,785	4,366,189	4,294,593	4,222,997	4,151,401	4,079,805	4,008,209	3,936,613
CoPA Support	25,105	24,679	24,254	23,828	23,403	22,977	22,552	22,126	21,701	21,275	20,850	20,424
Premise Wiring	-	-	-	-	-	-	-	-	-	-	-	-
Payphones	-	-	-	-	-	-	-	-	-	-	-	-
Total Termination and Unamortized Assets	30,291,632	29,829,062	29,366,491	28,903,921	28,441,351	27,978,781	27,516,211	27,053,641	26,591,071	26,128,501	25,665,931	25,203,361

TERMINATION ASSISTANCE RATE CARD*

Rates are hourly unless otherwise noted in Unit of Measure

Category/Position

Enterprise
  Program Manager
  Service Strategy Manager
  Service Design Manager
  Service Transition Manager
  Service Operation Manager
  Project Manager
  Senior Subject Matter Expert
  Subject Matter Expert
  Senior Systems Engineer
  Interdisciplinary Engineer
  Network Operations Center Specialist
  Telecommunications Systems Analyst

Managed Network Services
  Senior Network Engineer
  Junior Network Engineer
  Network Administrator
  Senior Network Technical
  Junior Network Technician
  Wireless Systems Analyst

COPANET
  Tier I Technician
  Tier I Technician
  Tier I Technician
  Tier I Technician
  Tier II Engineer
  Field Test Engineer
  NOC Technical Support
  Fiber Technician

Help Desk
  Help Desk Team Leader (1st shift)
  Help Desk Agent (any shift)
  Swivel Chair Consultant (1st shift)
  Wiring Help Desk Agent (1st shift)
  Admin Support (1st shift)
  Telecom Trainer (1st shift)
  Project Manager (PM)
  Sr. Remedy Developer
  Sr. Business Analyst
  Sr. Application Integration Developer
  Sr. Design/Network Consultant
  Network Consultant

Security
  Regional Director
  Master Architect
  Senior Director

Senior Architect
Director
Architect
Manager
Senior Consultant
Consultant
Associate Consultant
Staff
Voice Services
Voice Tech -Weekday Labor Rate
Voice Tech -Weekend/Holiday
Voice Tech -Overtime rate
CTMS
Sr. Computer Software Integration Analyst
Senior Computer Systems Analyst
Applications Programmer
Applications Development Expert
Advanced Tech Senior Applications Developer
Advanced Tech Applications Developer
Senior IT Professional
Senior Database Management Specialist
Junior Database Management Specialist
Quality Assurance Specialist
Testing Specialist
Training Specialist
Training Specialist/Instructor
Computer Operations Research Analyst
Senior Information Technology Architect
Senior Information Technology Planner
Senior Application Architect
Computer Operator
Systems Administrator
Technical Writer/Editor
Internet/Web Architect
Systems Design Engineer
Senior Business Process Consultant

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DUE TO THE DIFFICULTY IN FORECASTING LABOR RATES OVER A 10 YEAR
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ABOVE RATES:

THE TERMINATION ASSISTANCE RATE CARD IS SUBJECT TO A REFRESH IF
TERMINATION ASSISTANCE WERE EVER NEEDED, IN CASE THE CONTRACTOR
CAN SECURE LOWER RATES FROM ITS SUBCONTRACTORS AT THAT TIME.

Commonwealth of PA Termination Charges

Termination Charges	Month 37	Month 38	Month 39	Month 40	Month 41	Month 42	Month 43	Month 44	Month 45	Month 46	Month 47	Month 48
Transport / Point to Point	-	-	-	-	-	-	-	-	-	-	-	-
Transport / Frame Relay and ATM	-	-	-	-	-	-	-	-	-	-	-	-
Transport / Internet	-	-	-	-	-	-	-	-	-	-	-	-
Transport / ISDN	-	-	-	-	-	-	-	-	-	-	-	-
Transport / Voice Service	-	-	-	-	-	-	-	-	-	-	-	-
Managed WAN Devices	-	-	-	-	-	-	-	-	-	-	-	-
Voice Systems	-	-	-	-	-	-	-	-	-	-	-	-
Security	-	-	-	-	-	-	-	-	-	-	-	-
ISS Support	-	-	-	-	-	-	-	-	-	-	-	-
CoPA Support	-	-	-	-	-	-	-	-	-	-	-	-
Premise Wiring	-	-	-	-	-	-	-	-	-	-	-	-
Payphones	-	-	-	-	-	-	-	-	-	-	-	-
Total Termination Charges												-

Unamortized Assets	Month 37	Month 38	Month 39	Month 40	Month 41	Month 42	Month 43	Month 44	Month 45	Month 46	Month 47	Month 48
Transport / Point to Point	1,319,055	1,290,990	1,262,925	1,234,860	1,206,795	1,178,730	1,150,665	1,122,600	1,094,535	1,066,470	1,038,405	1,010,340
Transport / Frame Relay and ATM	8,290,224	8,113,836	7,937,449	7,761,061	7,584,673	7,408,285	7,231,898	7,055,510	6,879,122	6,702,734	6,526,347	6,349,959
Transport / Internet	69,296	67,822	66,347	64,873	63,399	61,924	60,450	58,976	57,501	56,027	54,552	53,078
Transport / ISDN	785,236	768,529	751,822	735,115	718,407	701,700	684,993	668,286	651,579	634,872	618,164	601,457
Transport / Voice Service	483,179	472,899	462,618	452,338	442,058	431,777	421,497	411,216	400,936	390,656	380,375	370,095
Managed WAN Devices	5,012,551	4,905,901	4,799,251	4,692,601	4,585,951	4,479,301	4,372,651	4,266,001	4,159,351	4,052,701	3,946,051	3,839,401
Voice Systems	2,102,606	2,057,870	2,013,134	1,968,397	1,923,661	1,878,925	1,834,188	1,789,452	1,744,716	1,699,979	1,655,243	1,610,507
Security	293,628	287,381	281,133	274,886	268,639	262,391	256,144	249,896	243,649	237,401	231,154	224,907
ISS Support	3,365,017	3,293,420	3,221,824	3,150,228	3,078,632	3,007,036	2,935,440	2,863,844	2,792,248	2,720,652	2,649,056	2,577,459
CoPA Support	19,999	19,573	19,148	18,722	18,297	17,871	17,446	17,020	16,595	16,169	15,744	15,318
Premise Wiring	-	-	-	-	-	-	-	-	-	-	-	-
Payphones	-	-	-	-	-	-	-	-	-	-	-	-
Total Unamortized Assets	21,740,791	21,278,221	20,815,651	20,353,081	19,890,511	19,427,941	18,965,371	18,502,801	18,040,231	17,577,661	17,115,091	16,652,521

Capped Wind Down Expenses (To be paid as incurred up to capped amount)	Month 37	Month 38	Month 39	Month 40	Month 41	Month 42	Month 43	Month 44	Month 45	Month 46	Month 47	Month 48
Transport / Point to Point	-	-	-	-	-	-	-	-	-	-	-	-
Transport / Frame Relay and ATM	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000
Transport / Internet	-	-	-	-	-	-	-	-	-	-	-	-
Transport / ISDN	-	-	-	-	-	-	-	-	-	-	-	-
Transport / Voice Service	-	-	-	-	-	-	-	-	-	-	-	-
Managed WAN Devices	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000
Voice Systems	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Security	-	-	-	-	-	-	-	-	-	-	-	-
ISS Support	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000
COPANET Support	-	-	-	-	-	-	-	-	-	-	-	-
Premise Wiring	-	-	-	-	-	-	-	-	-	-	-	-
Payphones	-	-	-	-	-	-	-	-	-	-	-	-
Total Capped Wind Down Expenses	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000

Total Termination and Unamortized Assets	Month 37	Month 38	Month 39	Month 40	Month 41	Month 42	Month 43	Month 44	Month 45	Month 46	Month 47	Month 48
Transport / Point to Point	1,319,055	1,290,990	1,262,925	1,234,860	1,206,795	1,178,730	1,150,665	1,122,600	1,094,535	1,066,470	1,038,405	1,010,340
Transport / Frame Relay and ATM	9,040,224	8,863,836	8,687,449	8,511,061	8,334,673	8,158,285	7,981,898	7,805,510	7,629,122	7,452,734	7,276,347	7,099,959
Transport / Internet	69,296	67,822	66,347	64,873	63,399	61,924	60,450	58,976	57,501	56,027	54,552	53,078
Transport / ISDN	785,236	768,529	751,822	735,115	718,407	701,700	684,993	668,286	651,579	634,872	618,164	601,457
Transport / Voice Service	483,179	472,899	462,618	452,338	442,058	431,777	421,497	411,216	400,936	390,656	380,375	370,095
Managed WAN Devices	5,762,551	5,655,901	5,549,251	5,442,601	5,335,951	5,229,301	5,122,651	5,016,001	4,909,351	4,802,701	4,696,051	4,589,401
Voice Systems	3,102,606	3,057,870	3,013,134	2,968,397	2,923,661	2,878,925	2,834,188	2,789,452	2,744,716	2,699,979	2,655,243	2,610,507
Security	293,628	287,381	281,133	274,886	268,639	262,391	256,144	249,896	243,649	237,401	231,154	224,907
ISS Support	3,865,017	3,793,420	3,721,824	3,650,228	3,578,632	3,507,036	3,435,440	3,363,844	3,292,248	3,220,652	3,149,056	3,077,459
CoPA Support	19,999	19,573	19,148	18,722	18,297	17,871	17,446	17,020	16,595	16,169	15,744	15,318
Premise Wiring	-	-	-	-	-	-	-	-	-	-	-	-
Payphones	-	-	-	-	-	-	-	-	-	-	-	-
Total Termination and Unamortized Assets	24,740,791	24,278,221	23,815,651	23,353,081	22,890,511	22,427,941	21,965,371	21,502,801	21,040,231	20,577,661	20,115,091	19,652,521

TERMINATION ASSISTANCE RATE CARD*

Rates are hourly unless otherwise noted in Unit of Measure

Category/Position

Enterprise
  Program Manager
  Service Strategy Manager
  Service Design Manager
  Service Transition Manager
  Service Operation Manager
  Project Manager
  Senior Subject Matter Expert
  Subject Matter Expert
  Senior Systems Engineer
  Interdisciplinary Engineer
  Network Operations Center Specialist
  Telecommunications Systems Analyst
Managed Network Services
  Senior Network Engineer
  Junior Network Engineer
  Network Administrator
  Senior Network Technical
  Junior Network Technician
  Wireless Systems Analyst
COPANET
  Tier I Technician
  Tier I Technician
  Tier I Technician
  Tier I Technician
  Tier II Engineer
  Field Test Engineer
  NOC Technical Support
  Fiber Technician
Help Desk
  Help Desk Team Leader (1st shift)
  Help Desk Agent (any shift)
  Swivel Chair Consultant (1st shift)
  Wiring Help Desk Agent (1st shift)
  Admin Support (1st shift)
  Telecom Trainer (1st shift)
  Project Manager (PM)
  Sr. Remedy Developer
  Sr. Business Analyst
  Sr. Application Integration Developer
  Sr. Design/Network Consultant
  Network Consultant
Security
  Regional Director
  Master Architect
  Senior Director

Senior Architect
Director
Architect
Manager
Senior Consultant
Consultant
Associate Consultant
Staff

Voice Services
Voice Tech -Weekday Labor Rate
Voice Tech -Weekend/Holiday
Voice Tech -Overtime rate

CTMS
Sr. Computer Software Integration Analyst
Senior Computer Systems Analyst
Applications Programmer
Applications Development Expert
Advanced Tech Senior Applications Developer
Advanced Tech Applications Developer
Senior IT Professional
Senior Database Management Specialist
Junior Database Management Specialist
Quality Assurance Specialist
Testing Specialist
Training Specialist
Training Specialist/Instructor
Computer Operations Research Analyst
Senior Information Technology Architect
Senior Information Technology Planner
Senior Application Architect
Computer Operator
Systems Administrator
Technical Writer/Editor
Internet/Web Architect
Systems Design Engineer
Senior Business Process Consultant

*NOTE:
DUE TO THE DIFFICULTY IN FORECASTING LABOR RATES OVER A 10 YEAR
PERIOD, THE CONTRACTOR OFFERS THE FOLLOWING CAVEAT TO THE
ABOVE RATES:

THE TERMINATION ASSISTANCE RATE CARD IS SUBJECT TO A REFRESH IF
TERMINATION ASSISTANCE WERE EVER NEEDED, IN CASE THE CONTRACTOR
CAN SECURE LOWER RATES FROM ITS SUBCONTRACTORS AT THAT TIME.

Commonwealth of PA Termination Charges

Termination Charges	Month 49	Month 50	Month 51	Month 52	Month 53	Month 54	Month 55	Month 56	Month 57	Month 58	Month 59	Month 60
Transport / Point to Point	-	-	-	-	-	-	-	-	-	-	-	-
Transport / Frame Relay and ATM	-	-	-	-	-	-	-	-	-	-	-	-
Transport / Internet	-	-	-	-	-	-	-	-	-	-	-	-
Transport / ISDN	-	-	-	-	-	-	-	-	-	-	-	-
Transport / Voice Service	-	-	-	-	-	-	-	-	-	-	-	-
Managed WAN Devices	-	-	-	-	-	-	-	-	-	-	-	-
Voice Systems	-	-	-	-	-	-	-	-	-	-	-	-
Security	-	-	-	-	-	-	-	-	-	-	-	-
ISS Support	-	-	-	-	-	-	-	-	-	-	-	-
CoPA Support	-	-	-	-	-	-	-	-	-	-	-	-
Premise Wiring	-	-	-	-	-	-	-	-	-	-	-	-
Payphones	-	-	-	-	-	-	-	-	-	-	-	-
Total Termination Charges	-	-	-	-	-	-	-	-	-	-	-	-

Unamortized Assets	Month 49	Month 50	Month 51	Month 52	Month 53	Month 54	Month 55	Month 56	Month 57	Month 58	Month 59	Month 60
Transport / Point to Point	982,275	954,210	926,145	898,080	870,015	841,950	813,885	785,820	757,755	729,690	701,625	673,560
Transport / Frame Relay and ATM	6,173,571	5,997,183	5,820,796	5,644,408	5,468,020	5,291,632	5,115,245	4,938,857	4,762,469	4,586,081	4,409,694	4,233,306
Transport / Internet	51,604	50,129	48,655	47,180	45,706	44,232	42,757	41,283	39,808	38,334	36,860	35,385
Transport / ISDN	584,750	568,043	551,336	534,629	517,922	501,214	484,507	467,800	451,093	434,386	417,679	400,972
Transport / Voice Service	359,814	349,534	339,253	328,973	318,693	308,412	298,132	287,851	277,571	267,291	257,010	246,730
Managed WAN Devices	3,732,751	3,626,101	3,519,451	3,412,801	3,306,151	3,199,501	3,092,851	2,986,201	2,879,551	2,772,901	2,666,251	2,559,601
Voice Systems	1,565,771	1,521,034	1,476,298	1,431,562	1,386,825	1,342,089	1,297,353	1,252,616	1,207,880	1,163,144	1,118,408	1,073,671
Security	218,659	212,412	206,164	199,917	193,670	187,422	181,175	174,927	168,680	162,433	156,185	149,938
ISS Support	2,505,863	2,434,267	2,362,671	2,291,075	2,219,479	2,147,883	2,076,287	2,004,691	1,933,095	1,861,499	1,789,902	1,718,306
CoPA Support	14,893	14,467	14,042	13,616	13,191	12,765	12,340	11,914	11,489	11,063	10,638	10,212
Premise Wiring	-	-	-	-	-	-	-	-	-	-	-	-
Payphones	-	-	-	-	-	-	-	-	-	-	-	-
Total Unamortized Assets	16,189,951	15,727,381	15,264,811	14,802,241	14,339,671	13,877,101	13,414,531	12,951,961	12,489,391	12,026,821	11,564,251	11,101,681

Capped Wind Down Expenses (To be paid as incurred up to capped amount)	Month 49	Month 50	Month 51	Month 52	Month 53	Month 54	Month 55	Month 56	Month 57	Month 58	Month 59	Month 60
Transport / Point to Point	-	-	-	-	-	-	-	-	-	-	-	-
Transport / Frame Relay and ATM	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000
Transport / Internet	-	-	-	-	-	-	-	-	-	-	-	-
Transport / ISDN	-	-	-	-	-	-	-	-	-	-	-	-
Transport / Voice Service	-	-	-	-	-	-	-	-	-	-	-	-
Managed WAN Devices	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000
Voice Systems	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Security	-	-	-	-	-	-	-	-	-	-	-	-
ISS Support	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000
COPANET Support	-	-	-	-	-	-	-	-	-	-	-	-
Premise Wiring	-	-	-	-	-	-	-	-	-	-	-	-
Payphones	-	-	-	-	-	-	-	-	-	-	-	-
Total Capped Wind Down Expenses	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000

Total Termination and Unamortized Assets	Month 49	Month 50	Month 51	Month 52	Month 53	Month 54	Month 55	Month 56	Month 57	Month 58	Month 59	Month 60
Transport / Point to Point	982,275	954,210	926,145	898,080	870,015	841,950	813,885	785,820	757,755	729,690	701,625	673,560
Transport / Frame Relay and ATM	6,923,571	6,747,183	6,570,796	6,394,408	6,218,020	6,041,632	5,865,245	5,688,857	5,512,469	5,336,081	5,159,694	4,983,306
Transport / Internet	51,604	50,129	48,655	47,180	45,706	44,232	42,757	41,283	39,808	38,334	36,860	35,385
Transport / ISDN	584,750	568,043	551,336	534,629	517,922	501,214	484,507	467,800	451,093	434,386	417,679	400,972
Transport / Voice Service	359,814	349,534	339,253	328,973	318,693	308,412	298,132	287,851	277,571	267,291	257,010	246,730
Managed WAN Devices	4,482,751	4,376,101	4,269,451	4,162,801	4,056,151	3,949,501	3,842,851	3,736,201	3,629,551	3,522,901	3,416,251	3,309,601
Voice Systems	2,565,771	2,521,034	2,476,298	2,431,562	2,386,825	2,342,089	2,297,353	2,252,616	2,207,880	2,163,144	2,118,408	2,073,671
Security	218,659	212,412	206,164	199,917	193,670	187,422	181,175	174,927	168,680	162,433	156,185	149,938
ISS Support	3,005,863	2,934,267	2,862,671	2,791,075	2,719,479	2,647,883	2,576,287	2,504,691	2,433,095	2,361,499	2,289,902	2,218,306
CoPA Support	14,893	14,467	14,042	13,616	13,191	12,765	12,340	11,914	11,489	11,063	10,638	10,212
Premise Wiring	-	-	-	-	-	-	-	-	-	-	-	-
Payphones	-	-	-	-	-	-	-	-	-	-	-	-
Total Termination and Unamortized Assets	19,189,951	18,727,381	18,264,811	17,802,241	17,339,671	16,877,101	16,414,531	15,951,961	15,489,391	15,026,821	14,564,251	14,101,681

TERMINATION ASSISTANCE RATE CARD*

Rates are hourly unless otherwise noted in Unit of Measure

Category/Position

Enterprise
   Program Manager
   Service Strategy Manager
   Service Design Manager
   Service Transition Manager
   Service Operation Manager
   Project Manager
   Senior Subject Matter Expert
   Subject Matter Expert
   Senior Systems Engineer
   Interdisciplinary Engineer
   Network Operations Center Specialist
   Telecommunications Systems Analyst
Managed Network Services
   Senior Network Engineer
   Junior Network Engineer
   Network Administrator
   Senior Network Technical
   Junior Network Technician
   Wireless Systems Analyst
COPANET
   Tier I Technician
   Tier I Technician
   Tier I Technician
   Tier I Technician
   Tier II Engineer
   Field Test Engineer
   NOC Technical Support
   Fiber Technician
Help Desk
   Help Desk Team Leader (1st shift)
   Help Desk Agent (any shift)
   Swivel Chair Consultant (1st shift)
   Wiring Help Desk Agent (1st shift)
   Admin Support (1st shift)
   Telecom Trainer (1st shift)
   Project Manager (PM)
   Sr. Remedy Developer
   Sr. Business Analyst
   Sr. Application Integration Developer
   Sr. Design/Network Consultant
   Network Consultant
Security
   Regional Director
   Master Architect
   Senior Director

Senior Architect
Director
Architect
Manager
Senior Consultant
Consultant
Associate Consultant
Staff
Voice Services
Voice Tech -Weekday Labor Rate
Voice Tech -Weekend/Holiday
Voice Tech -Overtime rate
CTMS
Sr. Computer Software Integration Analyst
Senior Computer Systems Analyst
Applications Programmer
Applications Development Expert
Advanced Tech Senior Applications Developer
Advanced Tech Applications Developer
Senior IT Professional
Senior Database Management Specialist
Junior Database Management Specialist
Quality Assurance Specialist
Testing Specialist
Training Specialist
Training Specialist/Instructor
Computer Operations Research Analyst
Senior Information Technology Architect
Senior Information Technology Planner
Senior Application Architect
Computer Operator
Systems Administrator
Technical Writer/Editor
Internet/Web Architect
Systems Design Engineer
Senior Business Process Consultant

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TERMINATION ASSISTANCE WERE EVER NEEDED, IN CASE THE CONTRACTOR
CAN SECURE LOWER RATES FROM ITS SUBCONTRACTORS AT THAT TIME.

Commonwealth of PA Termination Charges

Termination Charges

Termination Charges	Month 61	Month 62	Month 63	Month 64	Month 65	Month 66	Month 67	Month 68	Month 69	Month 70	Month 71	Month 72
Transport / Point to Point	-	-	-	-	-	-	-	-	-	-	-	-
Transport / Frame Relay and ATM	-	-	-	-	-	-	-	-	-	-	-	-
Transport / Internet	-	-	-	-	-	-	-	-	-	-	-	-
Transport / ISDN	-	-	-	-	-	-	-	-	-	-	-	-
Transport / Voice Service	-	-	-	-	-	-	-	-	-	-	-	-
Managed WAN Devices	-	-	-	-	-	-	-	-	-	-	-	-
Voice Systems	-	-	-	-	-	-	-	-	-	-	-	-
Security	-	-	-	-	-	-	-	-	-	-	-	-
ISS Support	-	-	-	-	-	-	-	-	-	-	-	-
CoPA Support	-	-	-	-	-	-	-	-	-	-	-	-
Premise Wiring	-	-	-	-	-	-	-	-	-	-	-	-
Payphones	-	-	-	-	-	-	-	-	-	-	-	-
Total Termination Charges	-	-	-	-	-	-	-	-	-	-	-	-

Unamortized Assets

Unamortized Assets	Month 61	Month 62	Month 63	Month 64	Month 65	Month 66	Month 67	Month 68	Month 69	Month 70	Month 71	Month 72
Transport / Point to Point	645,495	617,430	589,365	561,300	533,235	505,170	477,105	449,040	420,975	392,910	364,845	336,780
Transport / Frame Relay and ATM	4,056,918	3,880,530	3,704,143	3,527,755	3,351,367	3,174,979	2,998,592	2,822,204	2,645,816	2,469,428	2,293,041	2,116,653
Transport / Internet	33,911	32,437	30,962	29,488	28,013	26,539	25,065	23,590	22,116	20,641	19,167	17,693
Transport / ISDN	384,264	367,557	350,850	334,143	317,436	300,729	284,022	267,314	250,607	233,900	217,193	200,486
Transport / Voice Service	236,449	226,169	215,889	205,608	195,328	185,047	174,767	164,487	154,206	143,926	133,645	123,365
Managed WAN Devices	2,452,951	2,346,301	2,239,651	2,133,000	2,026,350	1,919,700	1,813,050	1,706,400	1,599,750	1,493,100	1,386,450	1,279,800
Voice Systems	1,028,935	984,199	939,462	894,726	849,990	805,253	760,517	715,781	671,045	626,308	581,572	536,836
Security	143,690	137,443	131,196	124,948	118,701	112,453	106,206	99,959	93,711	87,464	81,216	74,969
ISS Support	1,646,710	1,575,114	1,503,518	1,431,922	1,360,326	1,288,730	1,217,134	1,145,538	1,073,941	1,002,345	930,749	859,153
CoPA Support	9,787	9,361	8,936	8,510	8,085	7,659	7,234	6,808	6,383	5,957	5,532	5,106
Premise Wiring	-	-	-	-	-	-	-	-	-	-	-	-
Payphones	-	-	-	-	-	-	-	-	-	-	-	-
Total Unamortized Assets	10,639,111	10,176,541	9,713,971	9,251,401	8,788,830	8,326,260	7,863,690	7,401,120	6,938,550	6,475,980	6,013,410	5,550,840

Capped Wind Down Expenses (To be paid as incurred up to capped amount)

Capped Wind Down Expenses	Month 61	Month 62	Month 63	Month 64	Month 65	Month 66	Month 67	Month 68	Month 69	Month 70	Month 71	Month 72
Transport / Point to Point	-	-	-	-	-	-	-	-	-	-	-	-
Transport / Frame Relay and ATM	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000
Transport / Internet	-	-	-	-	-	-	-	-	-	-	-	-
Transport / ISDN	-	-	-	-	-	-	-	-	-	-	-	-
Transport / Voice Service	-	-	-	-	-	-	-	-	-	-	-	-
Managed WAN Devices	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000	750,000
Voice Systems	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Security	-	-	-	-	-	-	-	-	-	-	-	-
ISS Support	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000
COPANET Support	-	-	-	-	-	-	-	-	-	-	-	-
Premise Wiring	-	-	-	-	-	-	-	-	-	-	-	-
Payphones	-	-	-	-	-	-	-	-	-	-	-	-
Total Capped Wind Down Expenses	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000

Total Termination and Unamortized Assets

Total Termination and Unamortized Assets	Month 61	Month 62	Month 63	Month 64	Month 65	Month 66	Month 67	Month 68	Month 69	Month 70	Month 71	Month 72
Transport / Point to Point	645,495	617,430	589,365	561,300	533,235	505,170	477,105	449,040	420,975	392,910	364,845	336,780
Transport / Frame Relay and ATM	4,806,918	4,630,530	4,454,143	4,277,755	4,101,367	3,924,979	3,748,592	3,572,204	3,395,816	3,219,428	3,043,041	2,866,653
Transport / Internet	33,911	32,437	30,962	29,488	28,013	26,539	25,065	23,590	22,116	20,641	19,167	17,693
Transport / ISDN	384,264	367,557	350,850	334,143	317,436	300,729	284,022	267,314	250,607	233,900	217,193	200,486
Transport / Voice Service	236,449	226,169	215,889	205,608	195,328	185,047	174,767	164,487	154,206	143,926	133,645	123,365
Managed WAN Devices	3,202,951	3,096,301	2,989,651	2,883,000	2,776,350	2,669,700	2,563,050	2,456,400	2,349,750	2,243,100	2,136,450	2,029,800
Voice Systems	2,028,935	1,984,199	1,939,462	1,894,726	1,849,990	1,805,253	1,760,517	1,715,781	1,671,045	1,626,308	1,581,572	1,536,836
Security	143,690	137,443	131,196	124,948	118,701	112,453	106,206	99,959	93,711	87,464	81,216	74,969
ISS Support	2,146,710	2,075,114	2,003,518	1,931,922	1,860,326	1,788,730	1,717,134	1,645,538	1,573,941	1,502,345	1,430,749	1,359,153
CoPA Support	9,787	9,361	8,936	8,510	8,085	7,659	7,234	6,808	6,383	5,957	5,532	5,106
Premise Wiring	-	-	-	-	-	-	-	-	-	-	-	-
Payphones	-	-	-	-	-	-	-	-	-	-	-	-
Total Termination and Unamortized Assets	13,639,111	13,176,541	12,713,971	12,251,401	11,788,830	11,326,260	10,863,690	10,401,120	9,938,550	9,475,980	9,013,410	8,550,840

TERMINATION ASSISTANCE RATE CARD*

Rates are hourly unless otherwise noted in Unit of Measure

Category/Position

Enterprise
  Program Manager
  Service Strategy Manager
  Service Design Manager
  Service Transition Manager
  Service Operation Manager
  Project Manager
  Senior Subject Matter Expert
  Subject Matter Expert
  Senior Systems Engineer
  Interdisciplinary Engineer
  Network Operations Center Specialist
  Telecommunications Systems Analyst

Managed Network Services
  Senior Network Engineer
  Junior Network Engineer
  Network Administrator
  Senior Network Technical
  Junior Network Technician
  Wireless Systems Analyst

COPANET
  Tier I Technician
  Tier I Technician
  Tier I Technician
  Tier I Technician
  Tier II Engineer
  Field Test Engineer
  NOC Technical Support
  Fiber Technician

Help Desk
  Help Desk Team Leader (1st shift)
  Help Desk Agent (any shift)
  Swivel Chair Consultant (1st shift)
  Wiring Help Desk Agent (1st shift)
  Admin Support (1st shift)
  Telecom Trainer (1st shift)
  Project Manager (PM)
  Sr. Remedy Developer
  Sr. Business Analyst
  Sr. Application Integration Developer
  Sr. Design/Network Consultant
  Network Consultant

Security
  Regional Director
  Master Architect
  Senior Director

Senior Architect
Director
Architect
Manager
Senior Consultant
Consultant
Associate Consultant
Staff

Voice Services

Voice Tech -Weekday Labor Rate
Voice Tech -Weekend/Holiday
Voice Tech -Overtime rate

CTMS

Sr. Computer Software Integration Analyst
Senior Computer Systems Analyst
Applications Programmer
Applications Development Expert
Advanced Tech Senior Applications Developer
Advanced Tech Applications Developer
Senior IT Professional
Senior Database Management Specialist
Junior Database Management Specialist
Quality Assurance Specialist
Testing Specialist
Training Specialist
Training Specialist/Instructor
Computer Operations Research Analyst
Senior Information Technology Architect
Senior Information Technology Planner
Senior Application Architect
Computer Operator
Systems Administrator
Technical Writer/Editor
Internet/Web Architect
Systems Design Engineer
Senior Business Process Consultant

*NOTE:

DUE TO THE DIFFICULTY IN FORECASTING LABOR RATES OVER A 10 YEAR
PERIOD, THE CONTRACTOR OFFERS THE FOLLOWING CAVEAT TO THE
ABOVE RATES:

THE TERMINATION ASSISTANCE RATE CARD IS SUBJECT TO A REFRESH IF
TERMINATION ASSISTANCE WERE EVER NEEDED, IN CASE THE CONTRACTOR
CAN SECURE LOWER RATES FROM ITS SUBCONTRACTORS AT THAT TIME.

Commonwealth of PA Termination Charges

Termination Charges	Month 73	Month 74	Month 75	Month 76	Month 77	Month 78	Month 79	Month 80	Month 81	Month 82	Month 83	Month 84
Transport / Point to Point	-	-	-	-	-	-	-	-	-	-	-	-
Transport / Frame Relay and ATM	-	-	-	-	-	-	-	-	-	-	-	-
Transport / Internet	-	-	-	-	-	-	-	-	-	-	-	-
Transport / ISDN	-	-	-	-	-	-	-	-	-	-	-	-
Transport / Voice Service	-	-	-	-	-	-	-	-	-	-	-	-
Managed WAN Devices	-	-	-	-	-	-	-	-	-	-	-	-
Voice Systems	-	-	-	-	-	-	-	-	-	-	-	-
Security	-	-	-	-	-	-	-	-	-	-	-	-
ISS Support	-	-	-	-	-	-	-	-	-	-	-	-
CoPA Support	-	-	-	-	-	-	-	-	-	-	-	-
Premise Wiring	-	-	-	-	-	-	-	-	-	-	-	-
Payphones	-	-	-	-	-	-	-	-	-	-	-	-
Total Termination Charges	-	-	-	-	-	-	-	-	-	-	-	-

Unamortized Assets	Month 73	Month 74	Month 75	Month 76	Month 77	Month 78	Month 79	Month 80	Month 81	Month 82	Month 83	Month 84
Transport / Point to Point	308,715	280,650	252,585	224,520	196,455	168,390	140,325	112,260	84,195	56,130	28,065	14,032
Transport / Frame Relay and ATM	1,940,265	1,763,877	1,587,490	1,411,102	1,234,714	1,058,326	881,939	705,551	529,163	352,775	176,388	88,194
Transport / Internet	16,218	14,744	13,269	11,795	10,321	8,846	7,372	5,898	4,423	2,949	1,474	737
Transport / ISDN	183,779	167,071	150,364	133,657	116,950	100,243	83,536	66,829	50,121	33,414	16,707	8,354
Transport / Voice Service	113,084	102,804	92,524	82,243	71,963	61,682	51,402	41,122	30,841	20,561	10,280	5,140
Managed WAN Devices	1,173,150	1,066,500	959,850	853,200	746,550	639,900	533,250	426,600	319,950	213,300	106,650	53,325
Voice Systems	492,099	447,363	402,627	357,890	313,154	268,418	223,682	178,945	134,209	89,473	44,736	22,368
Security	68,721	62,474	56,227	49,979	43,732	37,484	31,237	24,990	18,742	12,495	6,247	3,124
ISS Support	787,557	715,961	644,365	572,769	501,173	429,577	357,980	286,384	214,788	143,192	71,596	35,798
CoPA Support	4,681	4,255	3,830	3,404	2,979	2,553	2,128	1,702	1,277	851	426	213
Premise Wiring	-	-	-	-	-	-	-	-	-	-	-	-
Payphones	-	-	-	-	-	-	-	-	-	-	-	-
Total Unamortized Assets	5,088,270	4,625,700	4,163,130	3,700,560	3,237,990	2,775,420	2,312,850	1,850,280	1,387,710	925,140	462,570	231,285

Capped Wind Down Expenses (To be paid as incurred up to capped amount)	Month 73	Month 74	Month 75	Month 76	Month 77	Month 78	Month 79	Month 80	Month 81	Month 82	Month 83	Month 84
Transport / Point to Point	-	-	-	-	-	-	-	-	-	-	-	-
Transport / Frame Relay and ATM	500,000	500,000	500,000	500,000	500,000	500,000	-	-	-	-	-	-
Transport / Internet	-	-	-	-	-	-	-	-	-	-	-	-
Transport / ISDN	-	-	-	-	-	-	-	-	-	-	-	-
Transport / Voice Service	-	-	-	-	-	-	-	-	-	-	-	-
Managed WAN Devices	500,000	500,000	500,000	500,000	500,000	500,000	-	-	-	-	-	-
Voice Systems	500,000	500,000	500,000	500,000	500,000	500,000	-	-	-	-	-	-
Security	-	-	-	-	-	-	-	-	-	-	-	-
ISS Support	250,000	250,000	250,000	250,000	250,000	250,000	-	-	-	-	-	-
COPANET Support	-	-	-	-	-	-	-	-	-	-	-	-
Premise Wiring	-	-	-	-	-	-	-	-	-	-	-	-
Payphones	-	-	-	-	-	-	-	-	-	-	-	-
Total Capped Wind Down Expenses	1,750,000	1,750,000	1,750,000	1,750,000	1,750,000	1,750,000	-	-	-	-	-	-

Total Termination and Unamortized Assets	Month 73	Month 74	Month 75	Month 76	Month 77	Month 78	Month 79	Month 80	Month 81	Month 82	Month 83	Month 84
Transport / Point to Point	308,715	280,650	252,585	224,520	196,455	168,390	140,325	112,260	84,195	56,130	28,065	14,032
Transport / Frame Relay and ATM	2,440,265	2,263,877	2,087,490	1,911,102	1,734,714	1,558,326	881,939	705,551	529,163	352,775	176,388	88,194
Transport / Internet	16,218	14,744	13,269	11,795	10,321	8,846	7,372	5,898	4,423	2,949	1,474	737
Transport / ISDN	183,779	167,071	150,364	133,657	116,950	100,243	83,536	66,829	50,121	33,414	16,707	8,354
Transport / Voice Service	113,084	102,804	92,524	82,243	71,963	61,682	51,402	41,122	30,841	20,561	10,280	5,140
Managed WAN Devices	1,673,150	1,566,500	1,459,850	1,353,200	1,246,550	1,139,900	533,250	426,600	319,950	213,300	106,650	53,325
Voice Systems	992,099	947,363	902,627	857,890	813,154	768,418	223,682	178,945	134,209	89,473	44,736	22,368
Security	68,721	62,474	56,227	49,979	43,732	37,484	31,237	24,990	18,742	12,495	6,247	3,124
ISS Support	1,037,557	965,961	894,365	822,769	751,173	679,577	357,980	286,384	214,788	143,192	71,596	35,798
CoPA Support	4,681	4,255	3,830	3,404	2,979	2,553	2,128	1,702	1,277	851	426	213
Premise Wiring	-	-	-	-	-	-	-	-	-	-	-	-
Payphones	-	-	-	-	-	-	-	-	-	-	-	-
Total Termination and Unamortized Assets	6,838,270	6,375,700	5,913,130	5,450,560	4,987,990	4,525,420	2,312,850	1,850,280	1,387,710	925,140	462,570	231,285

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  Project Manager
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  Subject Matter Expert
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  Telecommunications Systems Analyst

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  Senior Network Engineer
  Junior Network Engineer
  Network Administrator
  Senior Network Technical
  Junior Network Technician
  Wireless Systems Analyst

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  Tier I Technician
  Tier I Technician
  Tier I Technician
  Tier II Engineer
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  Fiber Technician

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  Help Desk Agent (any shift)
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  Wiring Help Desk Agent (1st shift)
  Admin Support (1st shift)
  Telecom Trainer (1st shift)
  Project Manager (PM)
  Sr. Remedy Developer
  Sr. Business Analyst
  Sr. Application Integration Developer
  Sr. Design/Network Consultant
  Network Consultant

Security
  Regional Director
  Master Architect
  Senior Director

Senior Architect
Director
Architect
Manager
Senior Consultant
Consultant
Associate Consultant
Staff
Voice Services
Voice Tech -Weekday Labor Rate
Voice Tech -Weekend/Holiday
Voice Tech -Overtime rate
CTMS
Sr. Computer Software Integration Analyst
Senior Computer Systems Analyst
Applications Programmer
Applications Development Expert
Advanced Tech Senior Applications Developer
Advanced Tech Applications Developer
Senior IT Professional
Senior Database Management Specialist
Junior Database Management Specialist
Quality Assurance Specialist
Testing Specialist
Training Specialist
Training Specialist/Instructor
Computer Operations Research Analyst
Senior Information Technology Architect
Senior Information Technology Planner
Senior Application Architect
Computer Operator
Systems Administrator
Technical Writer/Editor
Internet/Web Architect
Systems Design Engineer
Senior Business Process Consultant

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